



Strategic Interest 09 – Organizing Behaviour (OB)

<http://www.euram-online.org/annual-conference-2018.html>.

Dear EURAM members and friends,

With our theme **Research in Action**, we invite you to participate in debate about how we can use and develop our knowledge better so that solving problems and dealing with issues can become more effective. We look forward to receiving your submissions.

09.05.T Meaningfulness and Mindfulness at Work: A Calling and Crafting of Action Research

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Short Description

In the particularly valueless world that we live in today, it is by no means a surprise that people and researchers alike are turning to the study of meaningfulness, work as a sense of calling, job crafting, and mindfulness, amongst other positive studies. In this Conference topic, we challenge our colleagues investigating under these or other related themes to join us in a flourishing and productive way. Research from all sorts of epistemic and ontological stances are welcome, including both qualitative and quantitative studies, particularly those with an action research and/or intervention approach.

Long Description

Meaningfulness at work has been a major topic of research since the Positive Organizational Studies movement at the beginning of the 21st Century (Cameron, Dutton, & Quinn, 2003). In a particularly valueless world that we live in today, it is by no means a surprise that people and researchers alike are turning again to the study of this kind of subject. Issues such as seeing one's "work as a calling" (Duffy, Dik, & Steger, 2011) or "job crafting" (Wrzesniewski & Dutton, 2001) deepen the subject of meaningfulness and evidence its well-being and performance benefits at the individual, group, organizational, and societal levels. Mindfulness, on the other hand, has long been outlined in the management research agenda (Weick, 2003), but only in the recent years has mindfulness strongly emerged as an empirically research subject, thus raising much attention beyond it being a novelty (Good et al., 2016). In this Conference topic, we challenge our colleagues investigating under these or other related themes to join us in a flourishing and productive way. Research from all sorts of epistemic and ontological stances are welcome, including both qualitative and quantitative studies, particularly those with an action research and/or an intervention approach.

References:

Cameron, K.S., Dutton, J.E. & Quinn, R.E. (2003). Foundations of Positive Organizational Scholarship. In Kim S. Cameron, Jane E. Dutton, & Robert E. Quinn, Eds., *Positive Organizational Scholarship: Foundations of a new discipline*. San Francisco: Berrett-Koeller, 3-13.

Duffy, R., Dik, B., & Steger, M. (2011). Calling and work-related outcomes: Career commitment as a mediator. *Journal of Vocational Behavior*, 78, 210-218.

Good, D.J. & Lyddy, C.J., & Glomb, T.M., Bono, J.E., Brown, K.W., Duffy, M.K., Baer, R.A., Brewer, J.A., & Lazar, S.W. (2016) *Contemplating Mindfulness at Work: An Integrative Review*. *Journal of Management*, 42(1), 114-142.

Nikandrou, I. & Tsachouridi, I. (2017) *The Dark Side of Being too Good in Organizational Settings*. In Stachowicz-Stanusch, A., Mangia, G., Caldarelli, A., & Amann, W. *Organizational Social Irresponsibility: Tools and Theoretical Insights*, Information Age Publishing, Charlotte, NC, USA.

Nikandrou, I. & Tsachouridi, I. (2015), *Does Being "Good" Pay off Even During Periods of Crisis?: An Employee Perspective*. In Stachowicz-Stanusch, A., *Corporate Social Performance: Paradoxes, Pitfalls and Pathways to the Better World*, Information Age Publishing, Charlotte, NC, USA.

Weick, K. (2003). Positive organizing and organizational tragedy. In Kim S. Cameron, Jane E. Dutton, & Robert E. Quinn, Eds., *Positive Organizational Scholarship: Foundations of a new discipline*. San Francisco: Berrett-Koeller.

Wrzesniewski, A., & Dutton, J. E. (2001). Crafting a job: Revisioning employees as active crafters of their work. *Academy of Management Review*, 179-201.

Publishing Outlets:

For more information:

Contact the proponents above mentioned.

Submission Deadline: 10 January 2018 (2 pm Belgian time)

Authors Guidelines and Submission Deadline:

As an author, it is crucial to follow the guidelines and formatting instructions to prepare and submit your paper in order to have it published in proceedings.

ONE PRESENTING AUTHOR PER PAPER SUBMISSION

Each individual is limited to one personal appearance on the programme as a presenting author. This policy precludes acceptance of papers for more than one presentation. In other words, **an author can submit and present only one paper**. However, a presenter can always be a non-presenting co-author on additional papers.

Please read the instructions carefully prior to submitting:

1. Each paper can only be submitted to ONE track.
2. Submitted papers must NOT have been previously published and if under review, must NOT appear in print before EURAM 2018 Conference.
3. To facilitate the blind review process, remove ALL authors identifying information, including acknowledgements from the text, and document/file properties. (Any submissions with author information will be automatically DELETED; author information and acknowledgements are to be included in a SEPARATE document).
4. The entire paper (title page, abstract, main text, figures, tables, references, etc.) must be in ONE document created in PDF format.
5. The maximum length of the paper is 40 pages (including ALL tables, appendices and references). The paper format should follow the [European Management Review Style Guide](#).
6. Use Times New Roman 12-pitch font, double spaced, and 1-inch (2.5 cm) margin all around.
7. Number all of the pages of the paper.
8. No changes in the paper title, abstract, authorship, track and actual paper can occur AFTER the submission deadline.
9. Check that the PDF File of your paper prints correctly and ensure that the file is virus-free. Submissions will be done on-line on the EURAM 2018 website (open as of 1 December 2017: see <http://www.euram-online.org/annual-conference-2018.html>.)
10. Only submissions in English shall be accepted for review.
11. In case of acceptance, the author or one of the co-authors should be available to present the paper at the conference. A presenting author can only present one paper at the conference.