



Strategic Interest 09 – Organizing Behaviour (OB)

<http://www.euram-online.org/annual-conference-2018.html>.

Dear EURAM members and friends,

With our theme **Research in Action**, we invite you to participate in debate about how we can use and develop our knowledge better so that solving problems and dealing with issues can become more effective. We look forward to receiving your submissions.

09.04.T Leadership

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Short Description

Leadership is "a process whereby intentional influence is exerted over other people to guide, structure, and facilitate activities and relationships in a group or organization" (Yukl, 2001, p. 21). Leadership is a popular topic and a core construct of interest within the field of organizational behavior, as it is a crucial factor influencing a range of organizational outcomes as well as employee well-being and health (among others). In light of its relevance and prevalence, we have created a specific track within EURAM to collect and curate related leadership research. We welcome theoretical and empirical papers that apply quantitative and/or rigorous qualitative methods relevant to leadership. This leadership topic proposal is purposefully broad under the general theme of leadership to appeal to multiple paradigms and approaches spanning numerous EURAM SIGs including (but not limited to) Human Resources, Gender, Race, and Diversity in Organisations, Social Issues, Business & Society, and Research Methods. However, given our primary affiliation with the Organisational Behaviour SIG, we especially encourage micro- and multi-level empirical work.

Long Description

Leadership is "a process whereby intentional influence is exerted over other people to guide, structure, and facilitate activities and relationships in a group or organization" (Yukl, 2001, p. 21). Leadership is a popular topic and a core construct of interest within the field of organizational behavior, as it is a crucial factor influencing a range of organizational outcomes as well as employee well-being and health (among others). In light of its relevance and prevalence, we have created a specific track within EURAM to collect and curate related leadership research. We welcome theoretical and empirical papers that apply quantitative and/or rigorous qualitative methods relevant to leadership.

The following list of topics offers illustrative, but not exhaustive, examples of themes welcomed for submission to this track:

- organizational or situational factors influencing leader and/or follower behaviors,
- leadership in contemporary team contexts, such as virtual teams, highly diverse teams, temporary teams, or self-managing teams,
- meta-analytical reviews of existing leadership theories and their impacts on outcomes at different organizational levels,
- the dark side of leadership (destructive leadership, toxic leadership, abusive or narcissistic leadership) and its impact on the well-being of the followers, teams, or organizational outcomes,
- cross-cultural comparisons of leadership approaches and outcomes,
- contextual factors influencing leadership effectiveness,
- processes leading to effective leadership,
- conceptualizations and empirical investigations of responsible and ethical aspects of leadership
- challenges of leadership for the next decades, including leadership for millennials/z-generation and leadership for change,
- behavioural (including neuroscientific) aspects of leadership,
- re-defining transformational leadership.

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Publishing Outlets:

Research in Economics and Business: Central and Eastern Europe.

For more information:

Contact the proponents above mentioned.

Submission Deadline: 10 January 2018 (2 pm Belgian time)

Authors Guidelines and Submission Deadline:

As an author, it is crucial to follow the guidelines and formatting instructions to prepare and submit your paper in order to have it published in proceedings.

ONE PRESENTING AUTHOR PER PAPER SUBMISSION

Each individual is limited to one personal appearance on the programme as a presenting author. This policy precludes acceptance of papers for more than one presentation. In other words, **an author can submit and present only one paper**. However, a presenter can always be a non-presenting co-author on additional papers.

Please read the instructions carefully prior to submitting:

1. Each paper can only be submitted to ONE track.
2. Submitted papers must NOT have been previously published and if under review, must NOT appear in print before EURAM 2018 Conference.
3. To facilitate the blind review process, remove ALL authors identifying information, including acknowledgements from the text, and document/file properties. (Any submissions with author information will be automatically DELETED; author information and acknowledgements are to be included in a SEPARATE document).
4. The entire paper (title page, abstract, main text, figures, tables, references, etc.) must be in ONE document created in PDF format.
5. The maximum length of the paper is 40 pages (including ALL tables, appendices and references). The paper format should follow the [European Management Review Style Guide](#).
6. Use Times New Roman 12-pitch font, double spaced, and 1-inch (2.5 cm) margin all around.
7. Number all of the pages of the paper.
8. No changes in the paper title, abstract, authorship, track and actual paper can occur AFTER the submission deadline.
9. Check that the PDF File of your paper prints correctly and ensure that the file is virus-free. Submissions will be done on-line on the EURAM 2018 website (open as of 1 December 2017: see <http://www.euram-online.org/annual-conference-2018.html>.)
10. Only submissions in English shall be accepted for review.
11. In case of acceptance, the author or one of the co-authors should be available to present the paper at the conference. A presenting author can only present one paper at the conference.