



## Strategic Interest Group 09 – Organisational Behaviour (OB)

<http://www.euram-online.org/annual-conference-2017.html>.

Dear EURAM members and friends,

With our theme **“Managing Knowledge: Making Knowledge Work”**, we invite you to participate in debate about how we can use and develop our knowledge better so that solving problems and dealing with issues can become more effective. We look forward to receiving your submissions.

---

### T 09\_06 Demographic Challenges for Management

#### Proponents:

Eleanna Galanaki, Athens University of Economics & Business, [eleanag@aueb.gr](mailto:eleanag@aueb.gr)

Emma Parry, Cranfield University, [emma.parry@cranfield.ac.uk](mailto:emma.parry@cranfield.ac.uk)

Ilona Buciuniene, University of Management and Economics, Lithuania, [ilobuc@ism.lt](mailto:ilobuc@ism.lt)

Leda Panayotopoulou, Athens University of Economics & Business, [ledapan@aueb.gr](mailto:ledapan@aueb.gr)

#### Description:

We invite articles that focus on any of the following or other demographic challenges:

- Extension of working lives and careers
  - Heightened education level attainment
  - Cohabitation of multiple generations in the workplace (Baby Boomers, Generation X, Millennials) and entrance of the youngest cohorts (Millennials and Generation Z)
  - Geographical mobility of workforce (refugee and immigrant streams)
- and address any of the following aspects of employment:
- Employee staffing and retention
  - Employee Rewards and motivation
  - Employee training & development

- Strategic Planning
- Job Design
- Organizational and societal culture
- Leadership Development
- Inclusion
- Teams and networks
- Communication and collaboration; conflict

### **Publish:**

Emerald's series (edited volumes): "The Changing Context of Managing People", where track chair Emma Parry is editor  
 Employee Relations  
 International Journal of Human Resource Management  
 International Journal of Manpower

### **For more information:**

Contact the proponents above mentioned.

**Submission Deadline: 10 January 2017 (2 pm Belgian time)**

### **Authors Guidelines and Submission Deadline:**

As an author, it is crucial to follow the guidelines and formatting instructions to prepare and submit your paper in order to have it published in proceedings.

#### **ONE PRESENTING AUTHOR PER PAPER SUBMISSION**

Each individual is limited to one personal appearance on the programme as a presenting author. This policy precludes acceptance of papers for more than one presentation. In other words, **an author can submit and present only one paper**. However, a presenter can always be a non-presenting co-author on additional papers.

Please read the instructions carefully prior to submitting:

1. Each paper can only be submitted to ONE track.
2. Submitted papers must NOT have been previously published and if under review, must NOT appear in print before EURAM 2017 Conference.
3. To facilitate the blind review process, remove ALL authors identifying information, including acknowledgements from the text, and document/file properties. (Any submissions with author information will be automatically DELETED; author information and acknowledgements are to be included in a SEPARATE document).

4. The entire paper (title page, abstract, main text, figures, tables, references, etc.) must be in ONE document created in PDF format.
5. The maximum length of the paper is 40 pages (including ALL tables, appendices and references). The paper format should follow the [European Management Review Style Guide](#).
6. Use Times New Roman 12-pitch font, double spaced, and 1-inch (2.5 cm) margin all around.
7. Number all of the pages of the paper.
8. No changes in the paper title, abstract, authorship, track and actual paper can occur AFTER the submission deadline.
9. Check that the PDF File of your paper prints correctly and ensure that the file is virus-free. Submissions will be done on-line on the EURAM 2017 website (open as of 1 December 2016: see <http://www.euram-online.org/annual-conference-2017.html>.)
10. Only submissions in English shall be accepted for review.
11. In case of acceptance, the author or one of the co-authors should be available to present the paper at the conference. A presenting author can only present one paper at the conference.