



SIG 09 - OB - Organizational Behaviour

With our theme **Exploring the Future of Management: Facts, Fashion and Fado**, we invite you to participate in the debate about how to explore the future of management. We look forward to receiving your submissions.

ST09_01 - Human Resource Management

Proponents:

Silvia Profili, European University of Rome; Alessia Sammarra, University of L'Aquila.

Short description:

The standing track covers the complete field of HRM research, promoting theory and research development on important substantive and methodological topics in the field. Papers proposals falling within the broad domain of HRM will be considered, spanning from micro HRM to strategic HRM and international HRM subfields. Empirical studies, theoretical contributions and interdisciplinary research are welcome. The track aims at providing opportunities to reflect on the latest research in the field and strengthen international collaborations.

Long description:

The standing track covers the complete field of HRM research, promoting theory and research development on important substantive and methodological topics in the field. Submissions falling within the broad domain of HRM will be considered, spanning from micro HRM to strategic HRM and international HRM subfields.

Empirical studies, theoretical contributions, and interdisciplinary research are welcome. The track aims at providing opportunities to reflect on the latest research in the field and strengthen international collaborations.

While all articles falling within the broad domain of HRM will be considered, we encourage papers submissions addressing the following specific themes:

- HR leadership and HR strategy
- HRM systems and their effects on performance
- HRM implementation effectiveness and HRM perceptions
- HRM practices (recruitment and selection, training, development and talent management, career management, performance management, rewarding and compensation)



- HRM practices and employees work attitudes, behaviors, and wellbeing
- The role of line managers in HRM
- Rethinking career development
- Inclusive HRM practices for diversity management
- Managing an aging workforce
- Employment relations and flexibility
- HRM & New Ways of Working
- International HRM
- HRM and innovation
- Re-designing the HR organization
- HRM metrics and measurement
- E-HRM implementations & Human Resource Information Systems, HR analytics and big data
- Institutional, cultural and contextual issues in HRM

Keywords:

HRM practices

Strategic HRM

HRM and employees behavior and wellbeing

Sustainable HRM and workforce diversity

HRM, technology and innovation

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<http://www.euramonline.org/submissions-guidelines-2019/author-s-guidelines.html>