Strategic Interest Group 05 – Gender, Race and Diversity in Organisations (GRDO)

http://www.euram-online.org/annual-conference-2017.html.

Dear EURAM members and friends,
With our theme **"Managing Knowledge: Making Knowledge Work"**, we invite you to participate in debate about how we can use and develop our knowledge better so that solving problems and dealing with issues can become more effective. We look forward to receiving your submissions.

ST 05_01 Women in Management, Work and Organization

Proponents:

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Description:

So far the male perspective has been widely dominant inside organizations. Nevertheless, there is an increasing understanding that a greater role of women in management, work and organization is an essential precursor for promoting economic development, in addition to being central to fairness and inclusive societal development. A lack of gender equality between women and men, implies that human resources are not being harnessed to their greatest extent for the development of the economy, and society at large. For this reason, a deeper knowledge about gender equality and women's empowerment is essential for attaining the economic and societal development through e.g. employment in the labour market, higher education, research, innovation and entrepreneurship. Moreover, a deeper understanding of the female perspective in modern organizational contexts is significant to enrich organizations' stock of knowledge, culture, competence, capabilities

and skills. Therefore, this track aims to contribute to research into women issues in organizations by encouraging the submission of empirical or conceptual papers that seek to address gender equality and women's empowerment in management, work and organization.

Papers can adopt diverse research methodologies and draw from different theoretical streams and disciplines. We welcome proposals from both academics and practitioners. We also welcome comparative analyses of different countries or approaches to gender equality and women's empowerment in organizations.

The themes expected to be covered in this track, in order to increase the understanding of gender equality and women's empowerment in management, work and organization, include but are not limited to the following:

- Women issues in modern world;
- Women and socioeconomic development;
- Modern business ethics;
- Women Leadership;
- Women Entrepreneurship;
- Women in Management and Governance;
- Women Attitudes, Perceptions, and Judgments;
- Work, Family, Financial Issues and Careers;
- Women's Role in Creativity and Innovation;
- Women Discrimination and Gender Equality;
- Other related topics.

Publish:

Equality, Diversity and Inclusion, IJHRM, Gender in Management, European Management Review

For more information:

Contact the proponents above mentioned.

Submission Deadline: 10 January 2017 (2 pm Belgian time)

Authors Guidelines and Submission Deadline:

As an author, it is crucial to follow the guidelines and formatting instructions to prepare and submit your paper in order to have it published in proceedings.

<p style="text-align:center; color:orange">ONE PRESENTING AUTHOR PER PAPER SUBMISSION</p>

Each individual is limited to one personal appearance on the programme as a presenting author. This policy precludes acceptance of papers for more than one presentation. In other words, **an author can** *submit* **and** *present* **only one paper**. However, a presenter can always be a non-presenting co-author on additional papers.

Please read the instructions carefully prior to submitting:

1. Each paper can only be submitted to ONE track.
2. Submitted papers must NOT have been previously published and if under review, must NOT appear in print before EURAM 2017 Conference.
3. To facilitate the blind review process, remove ALL authors identifying information, including acknowledgements from the text, and document/file properties. (Any submissions with author information will be automatically DELETED; author information and acknowledgements are to be included in a SEPARATE document).
4. The entire paper (title page, abstract, main text, figures, tables, references, etc.) must be in ONE document created in PDF format.
5. The maximum length of the paper is 40 pages (including ALL tables, appendices and references). The paper format should follow the European Management Review Style Guide.
6. Use Times New Roman 12-pitch font, double spaced, and 1-inch (2.5 cm) margin all around.
7. Number all of the pages of the paper.
8. No changes in the paper title, abstract, authorship, track and actual paper can occur AFTER the submission deadline.
9. Check that the PDF File of your paper prints correctly and ensure that the file is virus-free. Submissions will be done on-line on the EURAM 2017 website (open as of 1 December 2016: see **http://www.euram-online.org/annual-conference-2017.html.**)
10. Only submissions in English shall be accepted for review.
11. In case of acceptance, the author or one of the co-authors should be available to present the paper at the conference. A presenting author can only present one paper at the conference.