



SIG 05 - GRDO - Gender, Race, and Diversity in Organisations

With our theme **Exploring the Future of Management: Facts, Fashion and Fado**, we invite you to participate in the debate about how to explore the future of management. We look forward to receiving your submissions.

GT05_00 - Gender, Race and Diversity in Organisations General Track

Proponents:

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Short description:

The aim of the GRDO General Track is to advance and disseminate new scholarship and debates, which address all forms of inequalities in the global political economy. In addition, it aims at addressing how policy measures may be devised to nurture the inclusion of marginalised voices and work towards the social justice and well-being of all individuals and communities. GRDO covers all knowledge and content relating to gender, race, and diversity within and outside organisational boundaries, including cultural, societal, political, and geographical levels, to illustrate the intersecting dynamics of differences on several scales.

Long description:

The aim of the GRDO General Track is to advance and disseminate new scholarship and debates, which address all forms of inequalities in the global political economy. In addition, it aims at addressing how policy measures may be devised to nurture the inclusion of marginalised voices and work towards the social justice and well-being of all individuals and communities. GRDO covers all knowledge and content relating to gender, race, and diversity within and outside organisational boundaries, including cultural, societal, political, and geographical levels, to illustrate the intersecting dynamics of differences on several scales. We are keen to incorporate scholar's work based on social theory, feminist theory and development theory that address how social justice and equality is understood and practiced in diverse cultural fields. Subjects can include:

- Femininities, masculinities and whiteness in organization and society
- Women and ethnic minorities in management and corporate boards
- Impact of intersectionality on ethnic minorities
- Women's leadership and career development



- Gender, race and diversity in diverse geographical and transnational contexts
- Gender, race and diversity issues in entrepreneurship and development
- Critiques of inequality in labour markets, including skilled migrants, refugees and the working poor
- Cross-cultural management and critical diversity studies
- Power, identity and diversity
- Gender and diversity across cultures
- Age diversity
- Faith based organisations and religious diversity
- Differently abled workers
- Cultural diversity at work/society and Intersectionality at work/society
- Sexual harassment and work-life balance
- Women, public administration and political leadership
- The politics of inequality and social justice
- Women's social movements, and the role of women's organizations in supporting social and economic development
- Women, post-colonialism and development
- Women, ethics and CSR
- Gendered critiques of the SDGs, UN and World Bank human development strategies
- Scholars of colour as leaders in education



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Publication Outlet:

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