Strategic Interest Group 05 – Gender, Race and Diversity in Organisations (GRDO)

http://www.euram-online.org/annual-conference-2017.html.

Dear EURAM members and friends,
With our theme **"Managing Knowledge: Making Knowledge Work"**, we invite you to participate in debate about how we can use and develop our knowledge better so that solving problems and dealing with issues can become more effective. We look forward to receiving your submissions.

GT 05_00 General Track Gender, Race and Diversity in Organisations

Proponents:

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Description:

We are pleased to invite you to submit a full paper to the General Track of the Gender, Race, and Diversity in Organizations (GRDO) SIG for the EURAM Annual Conference 2016.

Consistent with the aims of the GRDO SIG, this General Track seeks to advance and disseminate new scholarship and debates, which address all forms of inequalities in the global political economy and address how policies may be devised to nurture the inclusion of marginalized voices to achieve social justice and well-being of all individuals and communities.

The GRDO SIG General Track covers all topics relating to gender, race, and diversity within and outside organizational boundaries, including cultural, societal, political, and geographical contexts, to illustrate the intersecting dynamics of differences on a number of scales.

Given the 2016 conference is taking place in Paris, where historical struggles for human rights and quality opened up opportunities for scholarship and activism on this topic, we encourage papers that address any of the multitude of scholarly inquiries, critically examining gender, race and other dimensions of diversity and the role of indigenous population, immigration, political ideology and governance, social changes, and organizational and regulatory responses to cultural and social changes. We hope to explore salient diversity and equality agendas that impact governance and democratization, relations between diverse feminisms' and state formation.

We value theoretically inspired papers based on leading social commentators and empirically based research. We encourage contributions from scholars from a broad range of disciplines: management, HRD/HRM, economics, psychology, women's/ men's/ gender studies, geography, sociology, and development. We welcome conceptual and empirical papers and studies of single countries and comparative research. Topics related to the general track and the SIG overall are as follows:

· Women in management and boards.
· Ethnic, cultural and religious diversity in organizations;
· Sexual orientation and gender identity at work.
· Migrant workers, expatriates, and self-initiated migration.
· Critical perspectives on gender, race, and diversity
· Gender, race, and diversity in public, private, transnational, international organizations   and NGO.
· Feminist, race, ethnicity, and organization theories, broader social theory- i.e.,   intersectionality, critical race studies, post-colonialism, transnationalism.
· Gender, education, learning, development, and empowerment.
· Women's leadership and career development.
· Social movements for human rights, political change, and democratization.
· Religion, culture, and organization development/HRD.
· Institutional and governance regimes for managing equality and diversity, especially in   former communist regimes.
· International labour codes & governing policy perspectives on gender, race, diversity, and   inequality (i.e. ILO codes, UN declarations).

· Gender and diversity mainstreaming in public policy.

Publish:

Equality, Diversity and Inclusion, IJHRM, Gender in Management, European Management Review

For more information:

Contact the proponents above mentioned.

Submission Deadline: **10 January 2017 (2 pm Belgian time)**

Authors Guidelines and Submission Deadline:

As an author, it is crucial to follow the guidelines and formatting instructions to prepare and submit your paper in order to have it published in proceedings.

<p style="text-align:center; color:orange">ONE PRESENTING AUTHOR PER PAPER SUBMISSION</p>

Each individual is limited to one personal appearance on the programme as a presenting author. This policy precludes acceptance of papers for more than one presentation. In other words, **an author can** *submit* **and** *present* **only one paper**. However, a presenter can always be a non-presenting co-author on additional papers.

Please read the instructions carefully prior to submitting:

1. Each paper can only be submitted to ONE track.
2. Submitted papers must NOT have been previously published and if under review, must NOT appear in print before EURAM 2017 Conference.
3. To facilitate the blind review process, remove ALL authors identifying information, including acknowledgements from the text, and document/file properties. (Any submissions with author information will be automatically DELETED; author information and acknowledgements are to be included in a SEPARATE document).
4. The entire paper (title page, abstract, main text, figures, tables, references, etc.) must be in ONE document created in PDF format.
5. The maximum length of the paper is 40 pages (including ALL tables, appendices and references). The paper format should follow the European Management Review Style Guide.
6. Use Times New Roman 12-pitch font, double spaced, and 1-inch (2.5 cm) margin all around.
7. Number all of the pages of the paper.

8. No changes in the paper title, abstract, authorship, track and actual paper can occur AFTER the submission deadline.
9. Check that the PDF File of your paper prints correctly and ensure that the file is virus-free. Submissions will be done on-line on the EURAM 2017 website (open as of 1 December 2016: see **http://www.euram-online.org/annual-conference-2017.html.**)
10. Only submissions in English shall be accepted for review.
11. In case of acceptance, the author or one of the co-authors should be available to present the paper at the conference. A presenting author can only present one paper at the conference.