management revue

Socio-Economic Studies

Call for Papers
Digital Transformation of Work

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Special Issue
The past few years have been characterised by disruptive and continuous developments as well as major crises that have had an impact on the nature of work. Especially the ongoing integration of technology into all areas of organisations has fundamentally changed the way work is done. This so-called "digital transformation of work" has emerged as a pivotal force reshaping the nature of work, especially in terms of employment and human relations. It involves leveraging technology to change and optimise various aspects of working processes, communication or collaboration. Many practitioners and researchers even argue that the world is witnessing a new digital revolution, which is expected to have a strong impact on the future of work and employment (e.g., Schwab, 2016; Pereira et al., 2023).

The digital transformation of work is fueled by various developments. In particular, modern information and communication technologies (ICT) enable work to shift beyond traditional temporal and spatial boundaries so that many work tasks can be done at any time and from any place (Schmoll & Süß, 2019). In addition, platform-mediated cloud and gig work has become increasingly prevalent in many industries, provoking debate about its consequences for the nature of work (Vallas & Schor, 2020). The same applies to the application of artificial intelligence (AI) in the workplace, which has recently received a massive boost (Pereira et al., 2023). Also, the utilisation of people analytics to systematically collect and analyse workforce-related data to gain insights into various aspects of an organisation's human resources has gained momentum (Giermindl et al., 2022).

Building on these developments, this special issue aims to generate deeper insights into the digital transformation of work. Therefore, prospective papers may address, but are not restricted to, the following topics:
- flexible work arrangements (e.g., remote work flexible working hours) and their impact on individuals, teams and organisations
- opportunities and challenges of gig work and prospects for collective action for platform workers
- changing career patterns in transformed working environments
- the impact of AI on workplace outcomes
- (non-)technical barriers in adopting people analytics and how to overcome them

This is not an exhaustive list.

Special Issue of management revue – Socio-Economic Studies

management revue – Socio-Economic Studies is a peer-reviewed, interdisciplinary European journal publishing qualitative and quantitative work, as well as purely theoretical papers that advance the study of management, organisation, and industrial relations. Management Revue publishes articles contributing to theory from several disciplines, including business and public administration, organisational behaviour, economics, sociology, and psychology. Reviews of books relevant to management and organisation studies are a regular feature.

All contributors to the AKempor 2024 are invited to submit their papers for the special issue of *management revue – Socio-Economic Studies*. Full papers for this special issue must be submitted by **31 January 2025**. All contributions will be subject to double-blind reviews. Papers invited to a 'revise and resubmit' are due 30 April 2025. The publication is scheduled for issue 4/2025. Please submit your papers electronically via the online submission system using 'SI Digital Transformation of Work' as the article section.

Manuscript length should not exceed 8,000 words (excluding references), and the norm should be 30 pages in double-spaced type with margins of about 3 cm (1 inch) on each side of the page. Further, please follow the guidelines on the journal's homepage.

We look forward to receiving your contribution!
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