

General Invitation for Special Issue Proposals

The Editors of *Human Resource Management Journal* (HRMJ) invite applications for special issue proposals on themes related to the core aims and scope of the Journal. Special issue proposals will need to be cutting edge in terms of theoretical contributions, methodological innovation and rigour, with a level of critical scholarship that engages with policy and/or practice.

Human Resource Management Journal (HRMJ) is a high impact scholarly journal, published by Wiley, which aims to promote the theory and practice of HRM, to provide an international forum for discussion and debate, and to stress the critical importance of people management to a wide range of economic, political and social concerns. HRMJ's focus lies in providing a critical link between high quality academic research and the practical implications for organisational practice. HRMJ seeks to publish well-written, well-researched and well-informed articles on any aspect of employment studies but especially those focused on issues related to the management of people at work; we particularly welcome accounts that take full account of context and which are theoretically rich. We welcome insights from other disciplines in advancing knowledge about HRM and employment. Articles should appeal to both scholars and the practitioner community by virtue of their contribution to contemporary issues, the rigorous use of theory and methods, and well-founded conclusions that clearly advance knowledge, and practical implications. HRMJ is open to qualitative, quantitative and mixed methods approaches, as well as review articles and rigorous conceptual work. Over the last decade, HRMJ has broadened its editorial scope to become more globally orientated and has strengthened the international character of its Editorial Team and Board.

HRMJ operates a minimum of double blind-review. Our review system seeks to provide constructive, critical and timely feedback on submissions. HRMJ's two-year impact factor is currently 5.4 (2023), and the journal is ranked as a 4*/ World Elite, a category reserved for journals that publish the most original and best-executed research in the latest Chartered Association of Business Schools (CABS) Academic Journal Guide (UK). The journal is also ranked 'A' by the Australian Business Deans Council journal list.

All special issue proposals will be reviewed by members of the editorial team and judged according to quality of the likely contributions and the importance of the topic to the mission of HRMJ. We particularly welcome proposals by international teams, and which incorporate scholars with established track records. The Special Issue would be published in 2026.

Proposals should include the following:

- The proposed Guest Editor/Editorial Team
- A statement of the objectives of the special issue
- An indication of the theoretical contribution and practical importance of the special issue
- A clear indication of how the call for papers will be advertised and generated (e.g. which distribution lists, networks or associations etc.)
- An indication of the international coverage and scope of the focus of the proposed special issue

- Any plans regarding paper development workshops (PDWs).
- A statement demonstrating why the special issue is best placed in HRMJ

Proposals should be submitted by e-mail to HRMJ.journal@wiley.com by 30 September 2024, and HRMJ will not be able to consider late submissions.

When submitting proposals please include in the email submission line: 'HRMJ Special Issue Proposal'.

Regards,
Pawan Budhwar and Geoffrey Wood
Editors-in-Chief, Human Resource Management Journal

Dermot Breslin, Special Issues and Reviews Editor
Enquiries related to the call should be directed to Dermot Breslin
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